



ASCENTI

Working at Ascenti

Mental Health Services

www.ascenti.co.uk/careers

Our purpose

With more than 20 years' experience serving both the public and private sectors, we are industry leading experts and passionate believers in our distinct clinical philosophy.

We are an established provider of mental health services with an up-and-coming digital team – helping thousands of people to elevate their health and live active lives every day.

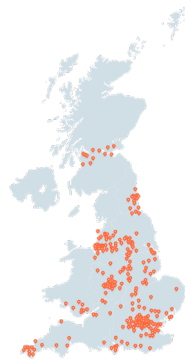
The Ascenti team

Our dynamic and energetic team of 600 people make us who we are and lift us above the competition. There are 400 Ascenti clinicians working nationwide, supported by 200 people based at our offices in Fareham and Bristol.



Our mental health team

Our mental health team is part of a nationwide community of likeminded therapists, all working with consistent standards of care.



Mental Health Service Lead

Jeremy Christey

Psychologist /
Psychotherapist

“As a clinical psychologist with over 35 years’ experience, what really struck me about Ascenti is the team and their dedication to helping and supporting one another in an energetic and enthusiastic service.

“We are motivated to nurture the best clinicians and help them achieve further training and accreditation goals in their areas of interest evidence-based mental health.

“Our vibrant digital mental health services are really taking off, so it is an exciting time to join us.”

Clinical organisation structure

COO

Mental Health Service Lead

Mental Health Team



Company culture

Our people work hard, but love what they do because of the amazing team energy at Ascenti and the rewarding role we all play in changing people’s lives.

We invest heavily in the professional development of our clinicians, high-tech digital health tools and have big ambitions for the future.

Importantly, we also believe in enabling our people to achieve their goals outside of work and a balanced life overall, with good benefits, home-working and flexible opportunities.

What makes Ascenti special?

Training & development

No one else invests in their workforce like us. Our clinical development and training programme is special to us because it helps nurture our talented team of clinicians to be the best they can be.



Digital health pioneers

Our digitally-enabled mental health services are enhancing treatment outcomes ready for future generations. Join us and be part of this exciting step forward for the profession, which is creating new flexible and home-working options for our therapists.

Quality & clinical leadership

We are CQC registered with a dedicated governance and quality team. Ascenti is also clinically led, which means that top clinicians sit on our **Executive Team** and lead our business – so we really understand the needs of our clinicians and care about delivering great services for our patients.

Benefits package

- + Clinical training and development
- + Annual salary reviews
- + Promotion and progression opportunities
- + 25 days annual leave (+bank holidays)
- + Sell up to 5 days of holiday
- + In some roles you can condense your hours to a 4-day week
- + Sick pay (up to an annual cap)
- + Flexible working options & family friendly ethos
- + Sabbaticals if you want to take time out
- + Healthcare cash plan
- + Free first appointment & discounted physio for you
- + Discounted physio for friends & family
- + Free mental health support & telephone counselling
- + Cycle to work scheme
- + Extra cash rewards & incentives
- + Refer-a-friend scheme
- + Highstreet discounts with thousands of big brands
- + Free company socials & networking events
- + Charity time gifting scheme & company fundraising

Equal opportunities

We want to create a world in which everyone has an equal chance at creating the career and life they aspire to, unconstrained by harmful norms or stereotypes.

At Ascenti we actively work to promote equal opportunities across all that we do, including when we recruit new talent. This means that we consider all eligible candidates fairly and are willing to make reasonable adjustments as part of our application processes.

Our goal is for Ascenti to be a workplace that creates a sense of belonging for everyone.



Our values

Our values shape the way we work and behave:



Caring

We care about what we do and want to achieve the highest standards for everyone we work with.



Dependable

We deliver on our promises and provide accessible, reliable and effective treatments that are a cut above.



Pioneering

We're a passionate bunch of people, who aren't afraid to innovate and try new ideas to raise the bar.



United

We believe that unity lifts us above the competition, so we work together with partners, teams and communities.

